

Annual General Meeting 2021

Resolution	For		Against		Abstain		% Members Voting in Favour	
	Count	Voting Rights	Count	Voting Rights	Count	Voting Rights	Count	Voting Rights
To receive the annual accounts and the reports of the Directors and the Auditors for the year ended 31st December 2020	61,054	137,148,177	239	427,755	387	610,926	99.61	99.69
To elect Ross Ainslie as a Director	60,534	136,387,767	584	966,134	564	836,546	99.04	99.30
To re-elect Jon Bailie as a Director	60,482	136,219,504	671	1,199,828	531	771,572	98.90	99.13
To re-elect Steve Bower as a Director	60,625	136,208,500	579	1,134,547	481	848,484	99.05	99.17
To re-elect Ali Capper as a Director	60,804	136,492,589	474	1,015,704	402	680,699	99.23	99.26
To re-elect Brian Duffin as a Director	60,483	136,245,044	676	1,125,382	522	819,448	98.89	99.18
To elect Alan Fairhead as a Director	60,557	136,294,812	591	1,061,699	534	832,636	99.03	99.23
To re-elect Christine Kennedy as a Director	60,713	136,223,865	577	1,300,697	391	662,631	99.06	99.05
To re-elect Jim McLaren as a Director	60,534	136,157,845	664	1,156,711	484	875,422	98.91	99.16
To re-elect Richard Morley as a Director	60,535	136,108,816	637	1,165,828	512	913,324	98.96	99.15
To re-elect David Roper as a Director	60,489	136,101,710	655	1,256,393	538	831,908	98.93	99.09
To re-elect Nick Turner as a Director	60,563	135,990,666	642	1,396,969	473	799,677	98.95	98.98
To fix the remuneration of the Directors	58,899	133,153,950	2,054	3,954,868	714	1,065,220	96.63	97.12
To approve the Directors' Remuneration Report, as set out in the Annual Report and Accounts, for the year ended 31st December 2020	58,948	133,311,055	2,034	3,874,174	701	1,005,296	96.66	97.18
To appoint Deloitte LLP as auditors for the financial year ending 31st December 2021	60,352	136,141,100	836	1,266,961	496	783,492	98.63	99.08
To authorise the Directors to fix the auditors' remuneration	60,400	136,314,690	768	1,201,814	514	671,400	98.74	99.13