

Annual General Meeting 2025

Resolution	For		Against		Withheld		% Members Voting in Favour	
	Count	Voting	Count	Voting	Count	Voting	Count	Voting
To receive the annual accounts and the reports of the Directors and the Auditors for the year ended 31st December 2024	48,661	155,780,227	145	300,869	216	372,761	99.70	99.81
To re-elect Jon Bailie as a Director	48,225	154,753,653	477	1,032,372	320	668,567	99.02	99.34
To re-elect Ali Capper as a Director	48,264	154,526,299	522	1,458,173	232	467,956	98.93	99.07
To re-elect John Deane as a Director	48,231	154,731,830	475	988,087	315	736,299	99.02	99.37
To re-elect Alan Fairhead as a Director	48,300	154,905,934	420	876,345	301	672,370	99.14	99.44
To re-elect Rachel Kelsall as a Director	48,341	154,733,986	434	1,076,995	247	643,784	99.11	99.31
To re-elect Jim McLaren as a Director	48,204	154,623,024	542	1,249,841	276	580,613	98.89	99.20
To re-elect Richard Morley as a Director	48,065	154,468,839	665	1,364,225	294	623,934	98.64	99.12
To re-elect David Roper as a Director	48,213	154,652,011	507	1,141,332	303	662,871	98.96	99.27
To elect Sarah Simpson as a Director	48,415	154,919,180	365	967,894	241	550,743	99.25	99.38
To re-elect Dave Smith as a Director	48,227	154,795,163	484	942,176	311	718,660	99.01	99.40
To re-elect Nick Turner as a Director	48,110	154,329,523	613	1,377,797	298	744,217	98.74	99.12
To re-elect Nick Watson as a Director	48,151	154,371,860	568	1,288,442	303	795,842	98.83	99.17
To fix the remuneration of the Directors	47,515	152,846,285	1,078	2,669,931	415	923,471	97.78	98.28
To approve the Directors' Remuneration Report, as set out in the Annual Report and Accounts, for the year ended 31st December 2024	47,380	152,890,865	1,234	2,765,885	407	795,167	97.46	98.22
To appoint Deloitte LLP as auditors for the financial year ending 31st December 2025	48,194	154,819,407	553	1,170,040	275	466,620	98.87	99.25
To authorise the Directors to fix the auditors' remuneration	48,189	154,653,242	556	1,292,634	277	509,794	98.86	99.17