

2026 Annual General Meeting

Resolution	For		Against		Withheld		% Members Voting in Favour	
	Count	Voting Rights	Count	Voting Rights	Count	Voting Rights	Count	Voting Rights
To receive the annual accounts and the reports of the Directors and the Auditors for the year ended 31st December 2025	50,590	145,579,959	165	365,951	118	208,543	99.67	99.75
To re-elect Jon Bailie as a Director	50,273	144,785,405	363	854,086	235	508,699	99.28	99.41
To re-elect Ali Capper as a Director	50,261	144,478,209	429	1,308,208	183	368,036	99.15	99.10
To re-elect John Deane as a Director	50,276	144,771,332	359	890,681	238	492,440	99.29	99.39
To re-elect Alan Fairhead as a Director	50,307	144,844,175	341	836,969	225	473,309	99.33	99.43
To re-elect Rachel Kelsall as a Director	50,327	144,441,905	360	1,233,772	184	477,969	99.29	99.15
To re-elect Jim McLaren as a Director	50,275	144,736,125	381	998,432	216	418,859	99.25	99.31
To re-elect Richard Morley as a Director	50,226	144,557,090	410	1,014,053	236	582,905	99.19	99.30
To re-elect Sarah Simpson as a Director	50,365	144,808,578	317	841,657	183	452,465	99.37	99.42
To re-elect Dave Smith as a Director	50,260	144,762,713	379	855,125	233	530,614	99.25	99.41
To re-elect Nick Turner as a Director	50,182	144,195,636	455	1,447,898	233	499,254	99.10	99.01
To re-elect Nick Watson as a Director	50,235	144,391,835	386	1,182,612	250	573,628	99.24	99.19
To elect Sally Williams as a Director	50,375	144,770,971	302	866,437	193	509,599	99.40	99.41
To fix the remuneration of the Directors	49,746	143,285,410	772	2,228,548	342	623,922	98.47	98.47
To approve the Directors' Remuneration Report, as set out in the Annual Report and Accounts, for the year ended 31st December 2025	49,731	143,542,757	806	1,927,502	333	676,414	98.41	98.67
To appoint Deloitte LLP as auditors for the financial year ending 31st December 2026	50,231	144,923,715	457	872,789	183	350,395	99.10	99.40
To authorise the Directors to fix the auditors' remuneration	50,222	144,729,479	429	991,000	220	426,420	99.15	99.32