

Annual General Meeting 2016

Resolution	For		Against		Abstain*		% members Voting in Favour	
	Count	Voting Rights	Count	Voting Rights	Count	Voting Rights	Count	Voting Rights
To receive the annual accounts and the reports of the Directors and the Auditors for the year ended 31 December 2015	48,045	115,273,334	216	594,974	306	546,538	99.55%	99.49%
To re-elect Kim Arif as a Director	47,512	114,487,521	694	1,407,642	364	522,594	98.56%	98.79%
To re-elect Steve Bower as a Director	47,607	114,481,520	581	1,340,971	385	596,520	98.79%	98.84%
To re-elect Brian Duffin as a Director	47,663	114,913,935	495	917,060	414	587,654	98.97%	99.21%
To re-elect John Elliot as a Director	47,743	114,829,182	442	1,036,219	388	553,610	99.08%	99.11%
To re-elect Sally-Ann Hibberd as a Director	47,700	114,815,678	488	1,058,769	384	544,202	98.99%	99.09%
To re-elect Christine Kennedy as a Director	47,787	114,924,137	432	976,858	352	517,099	99.10%	99.16%
To re-elect Eileen McCusker as a Director	47,681	114,180,562	473	1,629,514	416	607,032	99.02%	98.59%
To re-elect Jim McLaren as a Director	47,767	115,085,602	418	780,221	387	552,633	99.13%	99.33%
To re-elect Richard Percy as a Director	47,601	114,548,034	583	1,349,979	387	519,893	98.79%	98.84%
To re-elect Lindsay Sinclair as a Director	47,298	113,792,176	876	2,008,998	396	614,430	98.18%	98.27%
To re-elect Chris Stooke as a Director	47,506	114,165,671	630	1,599,695	434	649,319	98.69%	98.62%
To re-elect Nick Turner as a Director	47,570	114,539,542	595	1,318,015	404	560,201	98.76%	98.86%
To fix the remuneration of the Directors	46,109	111,236,484	1,906	4,349,430	547	824,167	96.03%	96.24%
To approve the Directors' Remuneration Report, as set out in the Annual Report and Accounts, for the year ended 31 December 2015	46,083	111,058,507	1,969	4,472,767	517	885,870	95.90%	96.13%
To re-appoint PricewaterhouseCoopers LLP as auditors	47,484	103,022,430	720	1,201,618	368	12,194,687	98.51%	98.85%
To authorise the Directors to fix the auditors' remuneration	47,460	102,868,251	735	1,356,716	375	12,189,462	98.47%	98.70%

* Please note that an abstention is not a vote in law and will not be counted in the calculation of the proportion of the votes for and against the resolution.