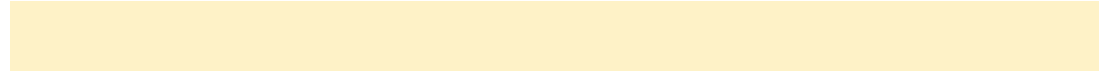


HEALTH AND SAFETY POLICY

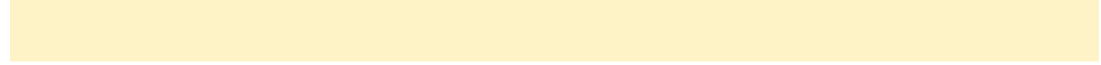
This is the statement of general policy and arrangements for



Overall and final responsibility for Health and Safety is that of



Day-to-day responsibility for putting this policy into practice is delegated to



Day-to-day responsibility for following this policy

All staff, contractors and visitors

STATEMENT OF GENERAL POLICY	RESPONSIBILITY	ARRANGEMENTS
To prevent accidents and cases of work-related ill health and provide adequate control of Health and Safety risks arising from our work activities.		Risk assessments for significant risks on site are documented and actions arising out of those assessments are implemented. Risk assessments are reviewed annually or earlier if working habits or conditions change. All our contractors will be vetted then added to our approved contractors list while being appropriately managed while on the premises. All due care and attention to be taken by staff while visitors and customers are on the site and they must be appropriately supervised by staff. PPE will be provided to staff where required.
To provide adequate training to ensure employees are competent to do their work.		Staff are given a Health and Safety induction and are provided with appropriate training (examples include forklift, manual handling, work equipment and tasks) and personal protective equipment (including respiratory equipment). (Formal training is required for certain dangerous machinery and equipment such as forklift trucks, chainsaws etc. (with periodic refresher training)). Direct supervision by trained staff while being trained.
To engage and consult with employees on day-to-day Health and Safety conditions and provide advice and supervision on occupational health.		Staff are routinely consulted on Health and Safety matters as they arise and are actively encouraged to raise any issues directly as needed with
To implement emergency procedures – evacuation in case of fire or other significant incident.		Escape routes are obvious from all buildings are to be kept clear at all times. Evacuation plans are tested from time to time and updated as necessary. The most senior member of staff present will take charge of any incident on site and dial 999 for appropriate help (ambulance, fire etc.). Fire extinguishers are maintained annually and Fire Risk Assessment will be kept up to date.

STATEMENT OF GENERAL POLICY	RESPONSIBILITY	ARRANGEMENTS
To maintain safe and healthy working conditions, provide and maintain plant, equipment and machinery, and ensure safe storage / use of substances.		Routine inspection and checks of all equipment / machinery for safety are undertaken. Service / maintenance and any statutory inspections needed are undertaken (LOLER inspections for lifting equipment, pressure regs). Staff must check all equipment before use and report any damage, danger or harm and make sure no one else can use the equipment. Action must be promptly taken to address any defects found. Electrics will be maintained. Safe storage, handling and use of hazardous substances will be ensured and relevant staff training for safe handling / use of substances or chemicals. Toilets, washing facilities and drinking water / welfare facilities are provided. Smoking is not permitted on the business premises and illegal drugs / alcohol are prohibited.
Health and Safety poster is displayed.		H&S Law poster / pocket card is displayed in the
First aid box and accident book – Accidents and ill health at work will be reported to the relevant enforcing authority		are our Appointed Persons for First Aid but if in doubt call 999 immediately. First aid box & accident book are in the farm office. All accidents must be recorded and reported to RIDDOR when required (over 7 day or major injury etc.). Nearest Hospital is who will report under

Signed (Employer)

Revised date

Subject to review, monitoring and revision by

Review Date



NFU Mutual

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For security and training purposes, telephone calls may be recorded and monitored.

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