

Terms and Conditions for NFU Mutual's Inspirational Young Person Award 2025

1. This award is open to all students, employees, partners, or owners of businesses in Scotland aged between 16 and 26 (on the day of nomination) working within the food and drink industry. It excludes employees and agents of NFU Mutual (as defined below), their families, or anyone with any professional association with this promotion.
2. Nominations for the award must be submitted by completing an entry form available on the NFU Mutual website or by emailing Kirsty.Simpson@nfumutual.co.uk.
3. NFU Mutual accepts no responsibility for incorrectly completed, lost, or delayed entries. By entering, all entrants will be deemed to accept these terms and conditions.
4. The prizes are as follows: £500 for first place, £300 for second place, and £200 for third place. The prizes are non-transferable.
5. The competition winners will be contacted in **July 2025** for a press announcement in **September 2025**.
6. Entries received after **11:59 pm on 11th July 2025** will not be considered in the competition. The winners will be selected by a panel of judges with relevant expertise.
7. The winners will be notified by telephone or email once chosen. Once the prizes are accepted, they will be presented to the winners by NFU Mutual either in person or via post.
8. The prize is awarded conditionally upon acceptance, and if a winner cannot be contacted after a reasonable period, or if the prize is unclaimed within a reasonable period, the prize will be deemed unclaimed or unaccepted. A supplemental winner may be drawn at NFU Mutual's discretion.
9. The winner may be required to participate in publicity connected with this award, and it is a condition of entry that the winner agrees to their name and county or residence being made publicly available if they win.
10. The winners will be announced through NFU Mutual and Scotland Food & Drink social media channels and local press.
11. NFU Mutual's decision is final, and no correspondence will be entered into.
12. NFU Mutual reserves the right to suspend, withdraw, or amend this promotion and/or review and revise these terms and conditions in whole or in part at any time without prior notice or compensation. Entrants will be deemed to have agreed to any such new or amended terms.
13. If any provision of these terms and conditions is held invalid by any law, rule, order, or determination of a court of competent jurisdiction, such invalidity shall not affect the enforceability of any other provision not held to be invalid.
14. Entrants' data will be collected, held, and processed by NFU Mutual in accordance with Data Protection Regulations for the purpose of administering this award. You can view our privacy policy on the NFU Mutual website. Your personal data will not be disclosed to any third party outside of the NFU Mutual Group for marketing purposes.
15. The promoter of this prize draw is **The National Farmers Union Mutual Insurance Society Limited** ("NFU Mutual") (company number 111982), whose registered office address is Tiddington Road, Stratford Upon Avon, Warwickshire, England CV37 7BJ.